

DESCRIPTION

Ambitious, proactive and flexible, I am ready to seize new opportunities and meet the challenge. I am looking for an experience from mid August for at least an experience of 6 months.

SKILLS

- Pack Office
- Anaconda Python
- Salesforce / Match
- UML
- Canva
- MYSQL
- Customer orientation
 Business development
- Force of proposal
- Spirit of conquest
- Sense of relationship

LENGUAGES

• French Bilingual level	D0
• Tamil Bilingual level	Do
• English Advanced level	Do
• Spanish Mid-level	D0

INTERESTS

- Gastronomy
- Travel (Sri Lanka, Canada, USA, India)
- Sports (Traditional Dance, Horse Riding)
- Cinema
- Reading

CONTACTS



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PUSHPANATHAN POUYA

LOOKING FOR NEW CHALLENGES

PROFESSIONAL EXPERIENCES

PROJECT AND HR SOURCING MANAGER - AXA (six months)

- Find the best CVs on the main jobboards (Hellowork, Meteojob, Monster, Indeed, etc.)
- Run and write ads to attract the best profiles
- Pre-qualified candidates by telephone
- Optimize and track onboarding of new recruits
- Update and manage our KPIs and reporting tools
- Participate in various projects that will provide you with a global vision of Human Resources business lines in general:
- Business monitoring and new recruitment and sourcing practices
- Organize and monitor recruitment events organised throughout France
- Propose new Sourcing optimization strategies
- Participate in telephone interviews with potential candidates
- Be the ambassador of the A2P network on social networks (LinkedIn, Facebook)

SALES (two months) - SODEXO

- Creation and development of the network (ground and telephone surveys)
- Financial audit
- Prospecting for loyal customers and potential targets;
- Advice and information on its products and services;
- The negotiation of new contracts;
- Monitoring the client relationship at regular intervals.
- Ensure the reporting (Salesforce)

FORMATION

Master 1 - Operation Management |September 2021-2022 | Marseille

Business Analytics, Information systems, Maritime Supply chain, Advanced leadership skills.

Bachelor Program Marseille |September 2020

Operation management and information technology (Work done on features and conditions of use of an ERP, Data analytics, Sustainable development CSR, Human Ressources

Bachelor - Economics |September 2017|Paris

Macroeconomics, Microeconomics, European economics and politics.











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LOOKING FOR NEW CHALLENGES

PROFESSIONAL EXPERIENCES

COMMUNITY MANAGER 2021-Current

- Develop a personalized communication strategy
- Organize events and ensure their reporting
- Management of a team of 4 people

EVENT HOSTING CHARGE 2017-2021

- Ensure the smooth running of the event,Supervise the work of hosts and
- hostesses,
- Detect and coordinate the different needs,
- Meet the objectives set by the project leader and event sponsor.



